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Small Business and Tourism Branch



Publications

# Key Small Business Statistics July 2009





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#### **Foreword**

Key Small Business Statistics is a semi-annual publication that provides baseline data on the small business sector in Canada. This thirteenth edition updates data found in previous editions. The following sections have been updated with new data:

- How many businesses are there in Canada?
- How many people work for small businesses?
- How many jobs do small businesses create?
- How much do employees of small businesses earn?
- How many people are self-employed?
- How has self-employment contributed to job creation?
- Do the self-employed work longer hours than employees?
- How many small business entrepreneurs are women?
- Do small businesses innovate as much as large firms?

This new edition and previous publications are available on the Small Business Research and Policy website: <a href="https://www.ic.gc.ca/sbresearch">www.ic.gc.ca/sbresearch</a>.

## **Highlights**

Industry Canada's definition of "small business" is firms that have fewer than 100 employees.

#### **Number of Businesses**

- There are just over 1 million small businesses in Canada that have employees (excludes selfemployed entrepreneurs). Ninety-eight percent of businesses in Canada have fewer than 100 employees.
- Between 2002 and 2006, 130 000 new small businesses, on average, were created in Canada each year.

#### Contribution to Gross Domestic Product (GDP)

Small businesses that have fewer than 50 employees contribute about 26 percent to Canada's GDP.

#### **Employment**

- As of 2008, small businesses employed approximately 5 million individuals in Canada, or 48 percent
  of the total labour force in the private sector.
- Small businesses created about 70 000 jobs in 2008, accounting for over 50 percent of all jobs
  created in Canada, in the private sector. Over the 1998 to 2008 period, small firms accounted for
  36 percent of all jobs created, on average, in the private sector.
- Approximately 15 percent of all employed workers in the Canadian economy in 2008 were selfemployed.

#### **Earnings**

 On average, small business employees in Canada earned around \$735 per week in 2008, less than the overall average of \$793.

#### Sectoral Breakdowns

- Small businesses account for over two thirds of employment in five Canadian industry categories:
   non-institutional health care, construction, accommodation and food, forestry, and other services.
- Roughly 25 percent of small businesses operate in Canadian goods-producing industries; the remaining 75 percent operate in service industries.



#### Survival

- Failure rates for small businesses in Canada decline over time. About 96 percent of small businesses (1–99 employees) that enter the marketplace survive for one full year, 85 percent survive for three years and 70 percent survive for five years.
- The number of business bankruptcies in Canada fell by 50 percent between 1997 and 2007 to about 6300 in 2007.

#### Women in Business

It is estimated that 46 percent of small and medium-sized enterprises (SMEs) have some degree
of female ownership: 16 percent of SMEs are majority-owned by women, 19 percent are owned
in equal partnerships between male and female owners, and 11 percent of SMEs have a minority
female ownership.

#### Research and Development

- In 2005, small businesses in Canada spent about \$4 billion on research and development (R&D).
- Among firms performing R&D, small businesses in Canada spend significantly more as a percentage
  of their revenue than larger firms.

#### E-Commerce

The overall rate of Canadian firms selling online was 8 percent in 2007, while the overall rate of firms buying online was 48 percent. In both categories, small firms lagged behind large firms.
 Only 7 percent of small firms sold online compared with 22 percent of large firms. Similarly, online purchases were conducted by 45 percent of small firms, well below the 74 percent of large firms purchasing online.

## When is a business "small"?

The size of a business can be defined in many ways, by the value of its annual sales or shipments, for example, or by its annual gross or net revenue, the size of its assets or the number of its employees. Many institutions define small businesses according to their own needs — the Canadian Bankers Association classifies a company as "small" if it qualifies for a loan authorization of less than \$250 000, whereas the Export Development Corporation defines small or "emerging" exporters as firms with export sales under \$1 million. Industry Canada has often used a definition based on the number of employees — goods-producing firms are considered "small" if they have fewer than 100 employees, whereas for service-producing firms the cut-off point is 50 employees. Above that size, and up to 499 employees, a firm is considered medium-sized. The smallest of small businesses are called micro-enterprises, most often defined as having fewer than five employees. The term "SME" (for small and medium-sized enterprise) refers to all businesses with fewer than 500 employees, whereas firms with 500 or more employees are classified as "large" businesses.

As will be seen, in practice, reporting on small businesses seldom adheres to any strict definition due to data limitations.

## How many businesses are there in Canada?

The Business Register of Statistics Canada maintains a count of business establishments¹ and publishes results twice a year. Business establishments can belong to the same company; each company owns at least one business establishment. For an individual business establishment to be included in the Business Register, the company to which it belongs must meet at least one of the following minimum criteria: it must have at least one paid employee (with payroll deductions remitted to the Canada Revenue Agency (CRA)), it must have annual sales revenues of \$30 000, or it must be incorporated and have filed a federal corporate income tax return at least once in the previous three years.

As of December 2008, there were more than 2.3 million business establishments<sup>2</sup> in Canada, as shown in Table 1, which is very similar to the number of establishments in June 2008. About half of all business establishments are called "employer businesses" because they maintain a payroll of at least one person (possibly the owner). The other half are classified as "indeterminate" because they do not have any

- Statistics Canada uses four standard business units for purposes of compiling statistics. Establishments are the smallest unit/ grouping for which data are published. Establishments must:
  - a) produce a homogeneous set of goods or services;
  - b) not cross provincial boundaries; and
  - c) provide data on the value of output together with the cost of principal intermediate inputs used, along with the
    cost and quantity of labour resources used to produce the output.

For example, a business unit of a larger enterprise that provides independent accounting information to the government on sales taxes and payroll deductions would be recognized as an individual business establishment.

2. This number includes both commercial and non-commercial business establishments.

employees registered with the CRA. Such businesses may indeed have no workforce (they may simply be paper entities that nonetheless meet one of the criteria for recognition as a business establishment) or they may have contract workers, family members and/or only the owners working for them.

The "indeterminate" category was created because information about their workforce is not available.

Table 1: Total Number of Business Establishments, and Number of Establishments Relative to Provincial/Territorial Population and Gross Domestic Product, December 2008<sup>1</sup>

	No. of	Business Estab	lishments	No. of	GDP per Business
Provinces/Territories	Total	Employer Businesses	Indeterminate <sup>2</sup>	Establishments per 1000 Population	Establishment (\$ thousands)
Newfoundland and Labrador	25 506	17 171	8 335	50.1	1 138
Prince Edward Island	10 120	5 881	4 239	72.1	448
Nova Scotia	52 836	30 083	22 753	56.2	630
New Brunswick	41 568	25 519	16 049	55.5	635
Quebec	458 030	236 157	221 873	58.9	651
Ontario	869 651	371 533	498 118	67.0	669
Manitoba	74 459	34 762	39 697	61.3	653
Saskatchewan	90 181	36 788	53 393	88.1	567
Alberta	331 405	149 966	181 439	91.2	784
British Columbia	354 695	169 422	185 273	80.2	× 536
Yukon Territory	2 770	1 553	1 217	82.8	609
Northwest Territories	2 534	1 549	985	59.0	1 807
Nunavut	808	584	224	25.6	1 697
Canada Total	2 314 563	1 080 968	1 233 595	69.1	662

Source: Statistics Canada, Business Register, December 2008; National Income and Expenditure Accounts 2007; Estimates of Population by Age and Gender for Canada, the Provinces and the Territories, January 2009.

Note 1: In the Business Register, December 2008, there is a decrease in the number of establishments from the June 2008

Business Register, as well as from previous editions of *Key Small Business Statistics*. This decrease can be attributed to the introduction of new "inactivation rules" in Statistics Canada's methodology that facilitate identification of units that are not reporting any economic activity.

Note 2: The "indeterminate" category consists of incorporated or unincorporated businesses that do not have a Canada Revenue Agency payroll deductions account. The workforce of such businesses may consist of contract workers, family members and/or owners.

Approximately 57 percent of all business establishments in Canada are located in Ontario and Quebec. Virtually all the rest are divided between the western provinces (37 percent) and the Atlantic provinces (6 percent). The Northwest Territories, Yukon and Nunavut represent only 0.3 percent of Canada's businesses.

Relative to population, the western provinces, Yukon and Prince Edward Island have more business establishments than elsewhere, with the highest rates in Alberta and Saskatchewan at 91.2 and 88.1 per 1000 population respectively. Nunavut, Newfoundland and Labrador, Nova Scotia and New Brunswick

have the lowest ratios of business establishments per 1000 population. Ontario and Quebec are below the national average of 69.1, with 67.0 and 58.9 business establishments per 1000 population respectively.

In terms of gross domestic product (GDP) per business establishment by province, the Northwest Territories shows the highest ratio at \$1 807 000 per establishment. (This is likely due, in part, to the low number of establishments per 1000 residents; therefore, its GDP is spread over fewer establishments.) More broadly, there is a noticeable negative relationship between the number of establishments per 1000 inhabitants and contribution to GDP per establishment in that a higher number of establishments per 1000 population corresponds to a lower GDP per establishment. Alberta is an exception to this rule, with a relatively high GDP per establishment as well as a high number of establishments per 1000 residents.

Of the 1 080 968 employer businesses, 3026 or about 0.3 percent have 500 employees or more, 1 057 819 employer businesses (98 percent) have fewer than 100 employees, 75 percent have fewer than 10 employees and 55 percent have only 1 to 4 employees (see Table 2).

Table 2: Number of Business Establishments by Sector and Firm Size (Number of Employees), December 2008

			No. of Business Establis	hments	
Number of Employees	Cumulative Percent of Employer Businesses	Total	Goods-Producing Sector <sup>2</sup>	Service-Producing Sector <sup>2</sup>	
Indeterminate <sup>1</sup>		1 233 595	302 516	931 079	
Employer Business Total	100.0	1 080 968	239 516	841 452	
1-4	54.9	593 014	132 378	460 636	
5–9	75,2	219 852	47 795	172 057	
10–19	87.4	131 666	27 472	104 194	
20-49	95.2	84 643	19 005	65 638	
50–99	97.9	28 644	6 986	21 658	
100–199	99.1	13 375	3 517	9 858	
200–499	99.7	6 748	1 791	4 957	
500+	100.0	3 026	572	2 454	
Grand Total		2 314 563	542 032	1 772 531	

Source: Statistics Canada, Business Register, December 2008.

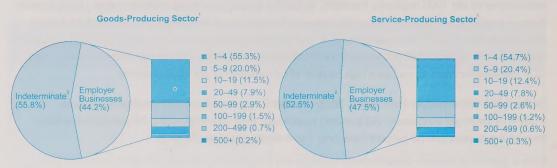
Note 1: The "indeterminate" category consists of incorporated or unincorporated businesses that do not have a Canada Revenue Agency payroll deductions account. The workforce of such businesses may consist of contract workers, family members and/or owners.

Note 2: By conventional Statistics Canada definition, the goods-producing sector consists of North American Industry Classification System (NAICS) codes 11 to 31–33, while NAICS codes 41 to 91 define the service-producing sector.

About one quarter of all business establishments (indeterminate and employer businesses alike) produce goods, whereas the remainder provide services. Small firms (those with fewer than 100 employees) make up 97 percent of goods-producing employer businesses and 98 percent of all service-producing employer

businesses (Table 2 and Figure 1). Using an alternative definition of small businesses in the service-producing sector that defines small businesses as those with fewer than 50 employees, small firms account for 95 percent of all service-producing employer firms.

Figure 1: Distribution of Business Establishments in the Goods-Producing and Service-Producing Sectors by Firm Size (Number of Employees), December 2008



Source: Statistics Canada, Business Register, December 2008.

Note 1: By conventional Statistics Canada definition, the goods-producing sector consists of North American Industry Classification System (NAICS) codes 11 to 31–33, while NAICS codes 41 to 91 define the service-producing sector.

Note 2: The "indeterminate" category consists of incorporated or unincorporated businesses that do not have a Canada Revenue Agency payroll deductions account. The workforce of such businesses may consist of contract workers, family members and/or owners.

Table 3 shows the distribution of employer businesses by size of business establishment in each province and territory. Generally speaking, the distribution by size in the provinces is similar to the national average distribution by size. However, there is some variation among the provinces and territories; for example, there is a higher percentage of micro-enterprises (1 to 4 employees) in Alberta (59 percent) and British Columbia (57 percent) than in Ontario (55 percent), Quebec (52 percent) or the territories (from 25 percent to 49 percent).

Table 4 presents the distribution of employer businesses by size of business establishment in each industry. The greatest variation across industries is found among micro-enterprises. The highest percentage of micro-industries is in professional, scientific and technical services (74.3 percent) and in agriculture, forestry, fishing and hunting (71.3 percent). The lowest percentages of micro-enterprises are found in public administration (20.7 percent), accommodation and food services (27.8 percent) and manufacturing (33.7 percent).

	_						Employer Busi	nesses			
							Percen	t of Total			
Provinces/Territories						501-016	Small yerland	100-190	200-499	Misslam (103–195)	Larme (Sport
Newfoundland and Labra.				-	6.6	2.0	98	má	-0.5		La
Prince Edward Is an .	3.50		TES:		8.1	2.4	98	1 1 0	0.5	1 5	0.3
Nova Scotia		188	180		0.1	2.4	90			1.5	02
New Brunswick	3:0						, .	1 3	0.6	1.9	C 2
Quebec	1000	815			-		11-3			16	03
Ontario			1000					12	6.6	18	0.3
Manitoba	- 001		1500				***	14	C 8	22	03
Saskatchewan	5.50	188	-	114		-	- V	14	0.8	2.1	03
Alberta	10.20		No.	1		_			0.4	14	02
British Columbia	100 620							12	6	1.	02
Yukon Terrior,								1.0	0.5	15	C 2
Northwest Territories	: 100							1.4	9.8	2 1	0.2
Mismi	584	24 8	25.0		101	4.1		, 1	3 (-)	2 4	01
Maria Control of the						0.0	36.6	12	10	3 3	0.2
Canada Total	1 dfulles	101.0			7.8	2.6	97.6	12	0.4	1.6	0.3

Source: Statistics Canada. Business Register. December 2008.

Table 4 EmployEnd 1 Fig. 1 - - - - min'sy in Inclaines December 2008

						mployer	Busines	ses			
							Percent o	f Total			
Industry							Small			Medium	Large
Westerly (state-id) spring to the				10-18	20-48	55-66	-1001	100-100	100-405	(100-100)	(Blion)
Reta Trade	10074				5.01	311	107.7	( C	U 6	23	0 1
Other Services				12	3.5	0.5	3.9 5	0.3	0.1	0.5	0.0
Construction	122 184					17	99 1	0.6	02	09	0.1
Professional Sule 1	119 674						80 ·	, 5	ū3	08	0.1
Health Care and Such au	87 102		21 2	11.8	6.6	2.4	3=13	1.5	0.3	23	0.4
Accomm coation a	73 421			22.8	17.4	5.9	96 -	13	0.4	17	0.1
Wholesale Tlade				16.3	10.3	3.0		1 2	0.5	1.7	0 1
Manufacturing					25.5			4.1	43	6 4	0.7
Admin stratic · hs								15	0.9	2.4	0.4
Agriculture Foresti =						1.0	995	0.4	0.1	0.5	0.0
Transportation and William					31		190	10	0.7	1 7	03
Real Estate and Remission					46	1	99.	115	0.3	0/	0 1
Finance and insurance					153	2.5	37.4	12	0.8	20	06
Arts Entertainment an				140			910	20	9.7	2 7	03
Management of Companies and Enterprises					7.0	- 3.5	05.2	2 1	16	3 7	1 1
nformation and Cultural Industries				E 6	11 -	1 ()	95.9	22	12	3 4	0.7
Educational Services				12.2	70.0	0.1	10.5	20	17	3.8	3 4
Mining, Quarrying ⊲r = 6 → 10 Extraction				0.4	7	٠٠,	15 0	17	13	30	06
Public Administration	7 869	20.7		87	1/5 10	() 7	631	7-4	5.2	126	43
P. docs	1 299		700	4	TELL	64,	. ^ .,	- â	3.0	6.9	26
Cecetté Total		<b>3</b> .0	20.5	12.8	7.6	16	Wil	1.2	0,6	7.0	0.3

## How many businesses appear and disappear each year?

Thousands of businesses enter and exit the marketplace throughout the year. Keeping track of these births and deaths is no easy matter. In July 2008, Statistics Canada made available data on SMEs in Canada through the Small and Medium-Sized Enterprises Data Warehouse (SMEs Data Warehouse).

Figure 2 shows the number of small businesses (those with fewer than 100 employees) that entered and exited the marketplace annually between 2002 and 2006. Over this period, 130 000 new small businesses, on average, were created in Canada each year. There was no clear pattern of business entries over the period. In 2002, there were approximately 115 000 entries, increasing to 135 000 in 2003 and falling back to 111 000 in 2004. In 2006, the number of entries attained a peak of 164 000, representing 45 000 more new businesses over 2005. The number of exits decreased gradually from approximately 120 000 in 2002 to 82 000 in 2004. In the following two years, the number of exits grew to more than 200 000. On a net basis, there was a positive number of entries in only two years of the study period: 2003 and 2004. In 2005, there were about 100 000 net exits. This high number of exits is mainly due to increases in exits among businesses with revenues under \$30 000 (these were not considered in previous editions of *Key Small Business Statistics*), as well as exits in the construction industry, retail trade and professional, scientific and technical services. Together, they represented about 80 percent of all exits in 2005.

Figure 2: Entries and Exits of Small Businesses with up to 100 Employees, 2002 to 2006



Source: Statistics Canada, Small and Medium-Sized Enterprises Data Warehouse, July 2008.

### Bankruptcy statistics

Only a small proportion of firms that exit the marketplace end up filing for bankruptcy. On average over the last 18 years, there have been approximately 12 000 business bankruptcies per year in Canada. In the 1990s, they gradually increased from about 11 000 to a peak of more than 14 000 in 1997. Since then, business bankruptcies have been on the decline, to about 6100 in 2008.

More detailed statistics on business bankruptcies and the liabilities involved are regularly reported in Industry Canada's *Small Business Quarterly* (<a href="www.ic.gc.ca/SMEquarterly">www.ic.gc.ca/SMEquarterly</a>) and are also available on the website of the Office of the Superintendent of Bankruptcy at <a href="www.osb.ic.gc.ca">www.osb.ic.gc.ca</a>.

## How long do small businesses survive?

One way to answer the question of how long small businesses are likely to survive is to determine the probability of survival based on predictable factors. Geographic location, type of industry, size and age are some useful factors in predicting how long a business stays active. Other, unforeseen, factors can also affect the survival of a business, including general economic conditions, as well as market influences such as the number and size of competitors and new entrants.

Survival is defined as the percentage of new firms that continue to operate when they reach a given age. Failure rates for small businesses in Canada decline over time. About 96 percent of small businesses (1–99 employees) that enter the marketplace survive for one full year, 85 percent survive for three years and 70 percent survive for five years.

Figure 3 presents survival rates for the 2001 cohort of start-ups that are micro-enterprises (those with 1 to 4 employees), other small businesses (those with between 5 and 99 employees) and those with revenues of less than \$30 000. Figure 3 shows that slightly more micro-enterprises survived in comparison with other small businesses. For example, 96.4 percent of micro-enterprises that entered in 2001 survived for one year, whereas 94.8 percent of other small businesses that entered in 2001 survived for one year. The gap in survival rates between the two categories almost doubles, however, as the number of years in business increases. In fact, 85.3 percent of micro-enterprises created in 2001 survived for three years, whereas 82.2 percent of other small businesses created in 2001 survived for three years.

The percentage of new firms that remain in business declines steadily for both categories over the fiveyear period observed. After five years in business, 70.4 percent of micro-enterprises survived compared with 66.9 percent of other small businesses. Survival rates of businesses with revenues of less than \$30 000 are significantly lower than those observed for businesses with revenues of more than \$30 000. Of those businesses with revenues of less than \$30 000 that started in 2001, 55.0 percent survived after three years and only 36.1 percent survived after five years.

Figure 3: Survival Rates of Micro-Enterprises and Other Small Businesses (Employer Businesses Only), 2001–2006



Source: Statistics Canada, Small and Medium-Sized Enterprises Data Warehouse, July 2008.

#### Data sources and methodology

Statistics Canada's SMEs Data Warehouse<sup>3</sup> provides information on general business demographic statistics, including business counts, employment and revenue by industry, size and geography.

In previous editions of *Key Small Business Statistics*, exit and entry figures were derived through special tabulations of data from the *Longitudinal Employment Analysis Program* (LEAP). There are a few differences between LEAP and SMEs Data Warehouse methodologies that underpin the figures in this publication and previous editions. First, the count of the number of businesses differs. LEAP counts business enterprises rather than establishments, which is the approach taken in the SMEs Data Warehouse, suggesting that the SMEs Data Warehouse includes considerably more firms than LEAP. For example, several establishments in SMEs Data Warehouse can be part of only one enterprise in LEAP. Moreover, SMEs Data Warehouse includes firms with up to 250 employees, whereas LEAP includes firms with up to 500 employees, so the base population of the data sources is different. Second, the method of counting entries and exits differs. For example, in a case of two companies merging, LEAP preserves the business number of the larger company and counts it as "continuous," while the smaller business number no longer exists and is labelled as an exit. In the case of the SMEs Data Warehouse, both business numbers would be destroyed (two exits) and a new number would be created for the new business, counted as an entry. Because of these differences between the two data sources, it is difficult to compare statistics derived using the two different methodologies.

<sup>3.</sup> See text box for more details.

## Small and Medium-Sized Enterprises Data Warehouse

SMEs Data Warehouse was developed by Statistics Canada with the objectives of providing general characteristics and performance indicators of small and medium-sized enterprises and supporting future research on SMEs. The first release of data was in July 2008 on firm entries and exits.

The Data Warehouse contains information on the following: new enterprise entries and exits, business performance (survival rates) and high growth companies (gazelles). These indicators are distributed by revenue, employment size and industry sector, and cover the period from 2001 to 2006.

The Data Warehouse is based on the Statistics Canada Business Register and administrative tax data (incorporated (T2) and unincorporated (T1) tax declaration, GST remittance and payroll deduction accounts (PD7)) from the Canada Revenue Agency (CRA). These data contain a list of small and medium-sized enterprises in Canada from 2001 to 2006, based on the Business Register. The enterprises included are those with fewer than 250 employees and less than \$50 million in total revenue. The data also contain information on business entries and exits. If a business is observed to exist in the base year but not in the following year, it is considered to be an "exit" and vice versa for an "entry." Although there may be other reasons why a business cannot be found in either year,<sup>4</sup> the data give a good overall picture of the turbulence (often called "churn") of new and disappearing businesses.

Results from the SMEs Data Warehouse are an important contribution to the Entrepreneurship Indicators program of the Organisation for Economic Co-operation and Development and Eurostat. The first results from this program on developing indicators of entrepreneurial performance were published in November 2008. A copy of the report can be found at <a href="https://www.oecd.org/statistics/entrepreneurshipindicators">www.oecd.org/statistics/entrepreneurshipindicators</a>.

<sup>4.</sup> Reorganization in a firm may involve name changes, mergers, a division of existing payroll accounts or more. To the greatest extent possible, false signals about deaths and births are deleted from the data. A legitimate firm death can occur in certain merger cases, as a result of an owner's decision to cease operations, because the firm has gone bankrupt or for a number of other reasons. For more on bankruptcies, see Bankruptcy statistics.

## How many people work for small businessur?

To best answer this question, it is necessary to look at business establishments as part of the larger enterprise to which they belong, where applicable. Statistics Canada defines a business enterprise as "a family of businesses under common ownership and control for which a set of consolidated financial statements is produced on an annual basis." Statistics Canada's *Survey of Employment, Payrolls and Hours* (SEPH) covers employer businesses in Canada and reports the number of employees at the enterprise level. Self-employed persons who are not on a payroll are not included in these figures, nor are employees in the following industries: agriculture, fishing and trapping, private household services, religious organizations and military personnel of defence services. Firms are grouped into seven size categories: those with fewer than 5 employees, from 5 to 19, from 20 to 49, from 50 to 99, from 100 to 299, from 300 to 499, and 500 and more employees.

According to SEPH data, on average in 2008, just over 5.2 million employees on payroll, or 48 percent of the total private sector labour force,<sup>5</sup> worked for small enterprises (those with fewer than 100 employees) as shown in Table 5. More than 1.7 million, or 16 percent, worked for medium-sized enterprises (those with 100 to 499 employees). In total, therefore, SMEs employed just over 6.9 million, or 64 percent, of private sector employees covered by SEPH.

The distribution of employment by size of firm varies considerably across industries. As shown in Table 5 and Figure 4, small businesses account for over two thirds of employment in five industries: the (non-institutional) health care sector (89 percent), other services (75 percent), the construction industry (74 percent), forestry (70 percent), and accommodation and food (65 percent). In three other industries, at least half of the workforce is employed by small businesses. Lastly, in terms of the total number of employees, industries that had the largest number of employees working for small firms were, in order of magnitude, retail trade (0.82 million), accommodation and food (0.70 million), construction (0.62 million), manufacturing (0.58 million), professional services (0.45 million) and wholesale trade (0.40 million). These industries alone accounted for 68 percent of all jobs in small firms in Canada.

<sup>5.</sup> Private sector employment in the SEPH data was identified with the aid of Employment Dynamics and Small Business Profiles data for corresponding years and by projecting trends for more recent years. A technical note on the methodology used in this process is available and can be obtained by contacting Customer Services at <a href="mailto:sbrp-rppe@ic.gc.ca">sbrp-rppe@ic.gc.ca</a>. In addition to the industries excluded from SEPH, data shown in Table 5 and Figure 4 exclude employment in public administration, public utilities (water, sewage and other systems), postal services, public transit, educational services, and institutional and other government-funded health care services, but include employment in the CBC, private practices (physicians, dentists and other health practitioners), and beer and liquor stores.

Table 5: Number of Private Scalar Employees by the using a 1-Size of Business Enterprise, 2008' -

Industry (Ranked by			-Title o	Secure	ingangulan g	H= = Fait	injusti		CAL SELECTION NUMBERS	
number of employees in small businesses)	0	5-19	20-49	50-99	Small (match)	100-299		<i>Hessiam</i> (100–499)	Large (500+)	Total
Retail Trade	111 832	298 182	225 422	189 220	-	171 727	38 820	210 547	859 256	1 894 459
Accommodation and Food	47 396	238 943	245 111	172 560	700	138 453	42 464	180 917	193 670	1 078 596
*Construction	145 561	234 442	147 903	87 227	61	04.77	2= 1/48	117 525	96 901	829 561
*Manufacturing	44 022	161 411	196 136	179 984	4	114	152 084	420 498	671 852	1 673 904
Professional Services	141 444	152 955	95 303	GGA76	10.00	213	16, 784	117 367	182 296	754 556
Wholesale Trade	53 550	143 068	76 7H	100 607	-01-17	105 975	27 877	146 850	210 071	758 352
Other Services Administration, Waste	103 345	164 920	7- 6			21.172	5,413	70.052	58 400	509 590
Management Management	50 795	99 872		60 473		99 159	55 406	154 625	331 851	774 009
Health.	66 768	93 556	28 220	7 739		1 881	832	2 713	21/204	220 231
Transportation and Warehousing <sup>2</sup>	42 407	62 144	48 259			46 327	21 201	£= 528	206 4c.	565 583
Real Estate and Rental	43 206	55 973	33 440	23 145		26 779	11 507	38 2E6	57 909	251 959
Finance and listnama	33300				-44 536	49 162	24 518	73 680	431 778	05E 5/45
Arts, Entertainment and Recreation	14 922		36 049	27 180		33 079	10 581	43 660	81 477	241 916
Information and Cultural	11 116		19 554			29 683	13 625	43 308	213 055	326 367
*Mining		15 555	13 320	11 033	49 488	20 570	13 223	33 793	118 944	202 225
Management of Companies and Enterposes	(0)					76	031	18 108	მი 4ამ	124 844
*Forestry		12 520		4 563			1 111	4 966	9 158	47 615
*Utilities²	122	343	267		1 111	3 005	1 483	4 488	103 568	109 167
Percent in Service- Producing Sector	77.5	77.1	-11	1		17,0	64.5	66.8	75.1	74 0
Percent in Goods- Producing Sector	22.2	22.9	25.9	26.8	24.3	32.4	35.5	33.2	24.9	20 0
Industry Aggregation Total	619 100	I BELLEVI			in the same	1281 823	ANY 250	1748 025	A D13 631	11 219 359

Source: Statistics Canada, Survey of Employment, Payrolls and Hours (SEPH), April 2009, and calculations by Industry Canada. Industry data are classified in accordance with the North American Industry Classification System (NAICS).

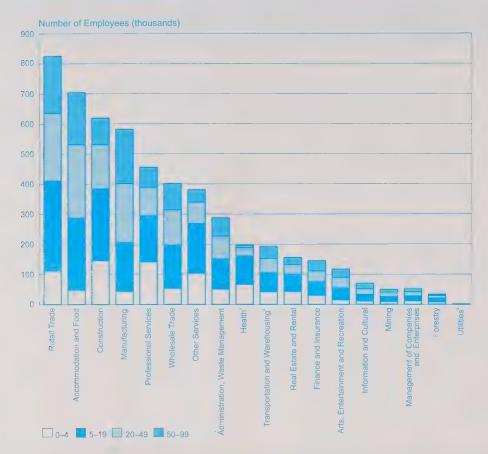
Note 3: By conventional Statistics Canada definition, the goods-producing sector consists of North American Industry Classification System (NAICS) codes 11 to 31–33, while NAICS codes 41 to 91 define the service-producing sector.

<sup>\*</sup> Industries in the goods-producing sector. They account for 26.0 percent of total employment in the private sector and 24.3 percent of employment in small businesses.

Note 1: SEPH data exclude self-employed workers who are not on a payroll, and employees in the following industries: agriculture, fishing and trapping, private household services, religious organizations and military personnel of defence services. The data breaking down employment by size of firm also exclude unclassified industries.

Note 2: Besides data excluded from the SEPH, data shown in this table also exclude employment in public administration, public utilities (water, sewage and other systems), postal services, public transit, educational services, and institutional and other government-funded health care services, but include employment in the CBC, private practices (physicians, dentists and other health practitioners), and beer and liquor stores. Industry Canada's Small Business Quarterly regularly publishes data similar to those in Table 5, but without excluding public sector employment. A technical note on the separation of public and private sector employment is available upon request by contacting Customer Services at <a href="mailto:structure">structure</a> structure</a>.





Source: Statistics Canada, Survey of Employment, Payrolls and Hours (SEPH), April 2009, and calculations by Industry Canada. Industry data are classified in accordance with the North American Industry Classification System (NAICS).

Note 1: SEPH data exclude self-employed workers who are not on a payroll, and employees in the following industries: agriculture, fishing and trapping, private household services, religious organizations and military personnel of defence services. The data breaking down employment by size of firm also exclude unclassified industries.

Note 2: Besides data excluded from the SEPH, data shown in this figure also exclude employment in public administration, public utilities (water, sewage and other systems), postal services, public transit, educational services, and institutional and other government-funded health care services, but include employment in the CBC, private practices (physicians, dentists and other health practitioners), and beer and liquor stores. Industry Canada's Small Business Quarterly regularly publishes data similar to those in Figure 4, but without excluding public sector employment. A technical note on the separation of public and private sector employment is available upon request by contacting Customer Services at <a href="mailto:spr-rppe@ic.gc.ca">spr-rppe@ic.gc.ca</a>.

## How many jobs do small businesses create?

The data that make it possible to answer this question are derived from Statistics Canada's *Survey* of *Employment*, *Payrolls and Hours* (SEPH), and are regularly published in Industry Canada's *Small Business Quarterly*. SEPH data exclude self-employed workers who are not on a payroll. Other limitations also apply (see **How many people work for small businesses?**). Historical employment data for the period from 1996 to 2000 are reported for only three firm-size categories (small, medium and large), so job creation over these years was estimated for the seven size categories (including four sub-categories for small businesses) using ratios to deciribute a smual employment levels across the size categories. Since 2000, Statistics Canada has been publishing the SEPH data with the seven size categories.

Table 6 and Figure 5 display relative contributions to the net year-over-year change in private sector paid employment by small, medium-sized and large businesses from 1998 to 2008. Over the years, the relative contribution in terms of size varied greatly. During the period under review, each of the business-size categories played the leading role at different times in net job creation in Canada. For four years, from 2000 to 2002 and in 2008, small businesses made the greatest contribution to net job creation. On the other hand, large businesses played the leading job-creation role in 1998, 1999 and from 2003 to 2007. The year 2003 was very atypical because job creation only occurred in small businesses with fewer than 20 employees and in large businesses, resulting in skewed relative contributions to job creation. Over the 1998 to 2008 period, small firms accounted for 36 percent of all jobs created, on average, in the private sector.

Table 7 and Figure 6 show year-over-year quarterly changes in paid employment from the third quarter of 2005 to the fourth quarter of 2008 by business size. Jobs were created in the private sector in every quarter over this entire period and the number of jobs created increased rapidly, especially in 2006. In 2007, the rate of job creation stabilized at about 260 000 per quarter. From the last quarter of 2007 to the last quarter of 2008, however, there was a significant drop in the rate of job creation (from 270 000 in Q4 2007 to 20 000 in Q4 2008). The decrease in GDP growth was a factor causing job losses in the fourth quarter of 2008 among medium-sized businesses, especially those with 100 to 299 employees. Small and large businesses had small increases in employment in Q4 2008 of 18 000 jobs and 11 000 jobs respectively.

Small businesses created jobs in each year-over-year period between the third quarter of 2005 and the fourth quarter of 2008. Large businesses created the most new jobs in ten of the quarters over that period, while small businesses created more jobs in four quarters (Q2 2006, Q1 2008, Q2 2008, Q4 2008).

Job creation among micro-businesses was the most volatile of the seven firm-size categories. Micro-businesses shed jobs in three quarters in 2007 and in the last quarter of 2008. In 2006, however, micro-businesses were a significant source of job creation when they created more than 18 000 jobs in three of the four quarters.

Table 6. Percent Contribution to the Net Change in Private Sector Paid Employment by Size of Business Enterprise (Annual Averages), 1998–2008<sup>1, 2</sup>

en en en en en en		Size of E	usiness — Nun	ber of Employe	es (Percent Co	ntribution)	
mie:	0-4	5-19	72-40	30-05	Small (<100)	Medium (100–499)	Large (500+)
1996	2	3	14	12	31	29	40
1999	4	-1	9	11	23	25	52
2000	4	18	17	11	50	15	34
2001	16	10	17	13	57	9	34
2002	-2	5	28	31	62	9	28
2003	80	142	-5	-185	32	-118	193
2004	-20	33	-11	5	7	0	93
2005	9	-9	4	8	11	15	74
2006	7	7	12	10	37	20	43
2077	-2	15	14	9	36	18	46
2008	7	14	16	15	52	9	39

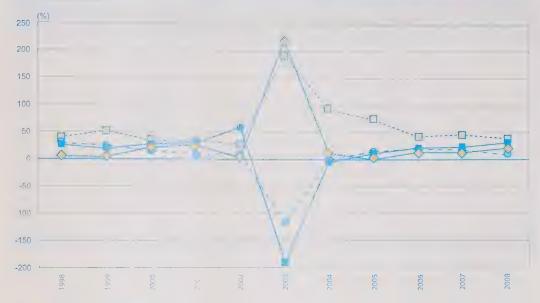
Source: Statistics Canada, Survey of Employment, Payrolls and Hours (SEPH), April 2009, and calculations by Industry Canada. Historical data are frequently revised and, as of 2000, are available on a North American Industry Classification System (NAICS) basis. Updates for the total economy covered by SEPH are regularly published in Industry Canada's Small Business Quarterly.

Note 1: SEPH data exclude self-employed workers who are not on a payroll, and employees in the following industries: agriculture, fishing and trapping, private household services, religious organizations and military personnel of defence services. Data in this table also exclude employment in public administration, public utilities (water, sewage and other systems), postal services, public transit, educational services, and institutional and other government-funded health care services, but include employment in the CBC, private practices (physicians, dentists and other health practitioners), and beer and liquor stores.

Note 2: Differences between these data and those published in previous versions of *Key Small Business Statistics* are largely due to revisions to the historical SEPH data. A small proportion of the differences is the result of refinements in the methodology used to separate the private and public sectors. A technical note on the separation of public and private sector employment is available upon request by contacting **Customer Services** at <a href="mailto:strong-specific-gc.ca">strong-specific-gc.ca</a>.



Figure 5: Percent Contribution to the Not Change in Private Sector Paid Employment by Size of Business Enterprise, 1998–2008



- → Very Small (1–19 Employees)
- Other Small (20–99 Employees)
- -- - Medium (100-499 Employees)
- --- Large (500 Employees or More)

Source: Statistics Canada, Survey of Employment, Payrolls and Hours (SEPH), April 2009, and calculations by Industry Canada.

Historical data are frequently revised and, as of 2000, are available on a North American Industry Classification System (NAICS) basis. Updates for the total economy covered by SEPH are regularly published in Industry Canada's Small Business Quarterly

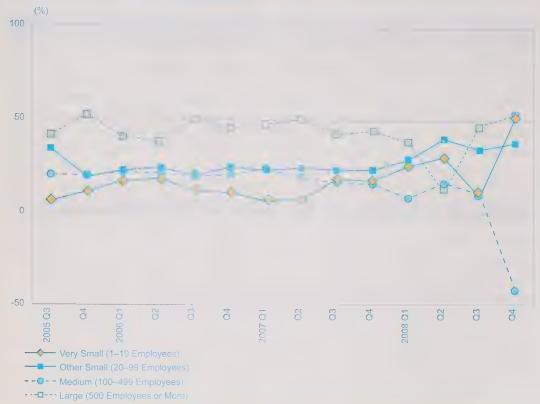
Table 7: Year-Over-Year Net Private Sector Paid Employment Change and Percent Contribution by Size of Business Enterprise, Quarterly, 2005 Q3 to 2008 Q4<sup>1, 2, 3</sup>

			Mat P	rivetie Bech	er Pald Em	gricyment	Change by	Sim of Bu	elinies	
Year and Quarter	Total Net Change	0-4	5–19	20-49	50–99	(<100)	100-299	300-499	(100–499)	Large (500+)
, 100 Q.1	150 796	26 027	-17 552	23 109	27 670	59 254	29 481	232	23 713	61 825
04	200 243	8 939	12 238	17 175	19 742	58 093	27 326	10 858	38 185	103 964
Z (m) Q1	304 300	18 864	31 113	35 838	31 549	117 363	48 772	15 691	64 462	122 469
Q2	302 720	20 691	33 317	37 901	33 975	125 884	41 048	21 424	62 471	114 363
Q3	274 521	12 128	19 313	31 540	21 656	84 637	31 443	21 367	52 810	137 076
Q4	294 236	30 303	356	39 696	31 722	102 077	31 551	27 422	58 973	133 184
2507 Q1	241 416	-12 453	26 864	35 895	18 645	68 951	36 044	21 283	57 327	115 142
Q2	229 204	-10 598	27 100	33 379	21 808	71 690	33 860	8 257	42 118	115 402
Q3	297 243	4 620	49 143	39 659	28 966	122 389	39 088	9 546	48 634	126 227
C4	270 628	-6 166	52 939	36 520	25 921	109 213	32 229	9 684	41 914	119 501
2110/8 Q1	201 454	13 604	37 218	29 842	27 709	108 373	7 799	8 110	15 909	77 177
Q2	140 196	15 916	27 537	32 128	26 311	101 892	5 568	17 076	22 644	15 656
Q3	131 530	8 300	3 011	20 904	23 978	56 194	-10 844	24 095	13 252	62 070
Q4	2U 288	536	10 956	4 483	3 135	18 (239	-17 031	8 512	-8 519	10 750
		% Con	tribution to	Private Se	ctor Empl	oyment Ch	ange by Si	ze of Busin	1855	
305 Cu	100	17.3	-11.6	15.3	18.3	39.3	19 6	02	197	410
C4	100	4.5	6.1	86	9.9	29 0	13 6	5 4	19 1	51 9
2000 Q1	100	62	10.2	11.8	10 4	38 6	16 0	52	212	40 2
C2	100	68	11.0	12.5	11 2	416	13 6	7 1	20 6	37 8
Q3	100	4.4	7.0	11.5	79	30.8	11 5	7.8	19.2	49 9
00	100	10 3	0.1	13.5	10 8	34 /	10 7	93	20 0	45 3
2007 Q1	100	-52	11 1	14.9	7 7	28 6	14 9	88	23 7	47 7
Q2	100	-4 6	11.8	14.6	9.5	31.3	148	36	184	50 3
O3	100	16	16.5	13.3	97	412	13 2	3.2	164	42.5
01	100	-2.3	19.6	13.5	96	40 4	119	36	15 5	44 2
2004 C1	100	63	18.5	14.8	13.8	538	3 9	40	79	38 3
(,,,	10:0	114	19.6	22.9	18.8	: 1 ;	40	12.2	162	11 2
Q	100	63	2.3	15.9	18.2	41.1	-82	18 3	10 1	47 2
Q4	190	26	54.1	22.1	15.5	890	84 0	42 0	-420	53 0

Source: Statistics Canada, Survey of Employment, Payrolls and Hours (SEPH), April 2009, and calculations by Industry Canada,

- Note 1: SEPH data exclude self-employed workers who are not on a payroll, and employees in the following industries: agriculture, fishing and trapping, private household services, religious organizations and military personnel of defence services. Data in this table also exclude employment in public administration, public utilities (water, sewage and other systems), postal services, public transit, educational services, and institutional and other government-funded health care services, but include employment in the CBC, private practices (physicians, dentists and other health practitioners), and beer and liquor stores.
- Note 2: Differences between these data and those published in previous versions of *Key Small Business Statistics* are largely due to revisions to the historical SEPH data. A small proportion of the differences is the result of refinements in the methodology used to separate the private and public sectors. A technical note on the separation of public and private sector employment is available upon request by contacting **Customer Services** at <a href="mailto:springle-gic.gc.ca">springle-gic.gc.ca</a>.
- Note 3: Minor discrepancies between total net employment change and the sum of changes by size are largely due to small differences between aggregate and the sum of disaggregated source data.





Source: Statistics Canada, Survey of Employment, Payrolls and Hours (SEPH), April 2009, and calculations by Industry Canada.

Note 1: SEPH data exclude self-employed workers who are not on a payroll, and employees in the following industries: agriculture, fishing and trapping, private household services, religious organizations and military personnel of defence services.

Data in this figure also exclude employment in public administration, public utilities (water, sewage and other systems), postal services, public transit, educational services, and institutional and other government-funded health care services, but include employment in the CBC, private practices (physicians, dentists and other health practitioners), and beer and liquor stores.

Note 2: Differences between these data and those published in previous versions of *Key Small Business Statistics* are largely due to revisions to the historical SEPH data. A small proportion of the differences is the result of refinements in the methodology used to separate the private and public sectors. A technical note on the separation of public and private sector employment is available upon request by contacting **Customer Services** at <a href="mailto:sbr-rppe@ic.gc.ca">sbr-rppe@ic.gc.ca</a>.

## How much do employees of small businesses earn?

Statistics Canada's *Survey of Employment, Payrolls and Hours* (SEPH) publishes average weekly earnings at the enterprise level based on weekly payroll data. Data include gross pay, as well as overtime and bonuses, commissions and other special payments, before major deductions such as income taxes, employment insurance contributions, etc., but exclude taxable allowances and benefits, and employer contributions to employment insurance, pension plans and other welfare plans. Average weekly earnings are derived by dividing total weekly payrolls by payroll employment (see **How many people work for small businesses?**). SEPH excludes self-employed persons not on a payroll and does not cover the following industries: agriculture, fishing and trapping, private household services, religious organizations and military personnel of defence services. The data shown below also exclude employment in public administration, public utilities (water, sewage and other systems), postal services, public transit, educational services, and institutional and other government-funded health care services, but include employment in the CBC, private practices (physicians, dentists and other health practitioners), and beer and liquor stores.

In 2008, an average worker in Canada's private sector earned approximately \$793 per week (Table 8 and Figure 7). Generally, employees' weekly earnings were positively related to the size of the business — employees working for businesses with fewer than 100 employees earned below the average with weekly earnings of \$735, whereas those working for medium-sized firms (more than 100 but fewer than 500 employees) and large firms (500 employees or more) earned above the average with weekly earnings of \$836 and \$852 respectively. In the service-producing sector, micro-firms had the highest weekly earnings of all small businesses at \$759. This may be because employment in larger small firms is concentrated in the three lowest-paying industries, namely retail trade; accommodation and food services; and arts, entertainment and recreation.

On average in 2008, employees in the goods-producing sector were paid \$319 more per week than those working in the service-producing sector. The difference in earnings between the two sectors was greatest in large firms at approximately \$446 per week or an annual average differential of \$23 192. However, goods-producing employees also worked longer hours, so the difference in earnings per hour would be less pronounced.

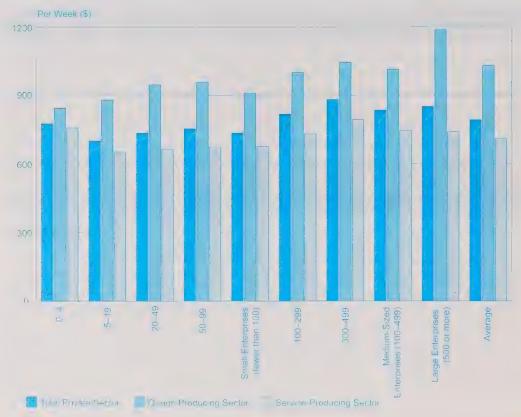
Number of Employees	Private Sector	Goods-Producing Sector <sup>2</sup>	Service-Producing Sector <sup>2</sup>
0–4	\$778	\$845	\$759
5- 19	\$702	Seal	\$650
20 49		r-c	\$602
50 99		30.56	\$673
Sinar Enterg		2.49	\$6.77
100 299		500	\$731
300 499		\$10.11	\$793
Medican (Size) E		\$ (0.15	514,
Large Enterprises (500 or more)	\$852	\$1186	\$740
Average	(20)	FH(0.9	\$710

Source: Statistics Canada, Survey of Employment, Payrolls and Hours (SEPH), April 2009, and calculations by Industry Canada,

Note 1: SEPH data exclude self-employed workers who are not on a payroll, and employees in the following industries: agriculture, fishing and trapping, private household services, religious organications and military personnel of defence services. Data in this table also exclude employment in public administration, public utilities (water, sewage and other systems), postal services, public transit, educational services, and institutional and other government-funded health care services, but include employment in the CBC, private practices (physicians, dentists and other health practitioners), and beer and liquor stores. A technical note on the separation of public and private sector employment is available upon request by contacting Customer Services at <a href="mailto:spr-rppe@ic.gc.ca">spr-rppe@ic.gc.ca</a>

Note 2: By conventional Statistics Canada definition, the goods-producing sector consists of North American Industry Classification System (NAICS) codes 11 to 31–33, while NAICS codes 41 to 91 define the service-producing sector.

Figure 7: Average Weekly Earnings in the Goods-Producing and Service-Producing Sectors by Firm Size in the Private Sector, 2008<sup>1, 2</sup>



Source: Statistics Canada, Survey of Employment, Payrolls and Hours (SEPH), April 2009, and calculations by Industry Canada.

Note 1: SEPH data exclude self-employed workers who are not on a payroll, and employees in the following industries: agriculture, and a ultimore, and a services pata in this figure also exclude employment in public administration, public utilities (water, sewage and other systems), postal services, public transit, educational services, and institutional and other government-funded health care services, but include employment in the CBC, private practices (physicians, dentists and other health practitioners), and beer and liquor than a feature of public and private service employment is available upon request by contacting Ct stone Services of SOLUTEPER Services.

Note 2: By conventional Statistics Canada definition, the goods-producing sector consists of North American Industry Classification System (NAICS) codes 11 to 31–33, while NAICS codes 41 to 91 define the service-producing sector.

# What is the contribution of small businesses to Canada's gross domestic product?

Gross domestic product (GDP) is a key measure of economic production that can be used to compare any two industries' value added, i.e., the value that an industry, through its activities, adds to its inputs. The main advantage of the GDP concept is that it avoids double counting; hence, it is considered superior in gauging economic performance over, for example, revenue, business counts or even employment.

GDP data are not available by firm size, but the Government of British Columbia's statistical service (BC Stats) has developed a method to determine the small business contribution to GDP by province using the income-based approach of the System of National Accounts.<sup>6</sup> Table 9 shows the percentage of small business' contribution to GDP for Canada and each province from 2000 to 2007.

BC Stats' definition of small business is restricted to buse sees with fewer than 50 employees, plus those operated by the self-employed with no paid employees. This definition, it is estimated that, in 2007, small businesses accounted for approximately 26 percent of Canada's GDP. The percentage varies from a low of 18 percent in Newfoundland and Labrador to a low of 33 percent in British Columbia. Over the 2000 to 2007 period, the contribution of small businesses. GDP increased slightly at the national level from 23 to 26 percent. In the Atlantic provinces and Alberta, the contribution of small businesses has remained fairly constant, while the contribution increased in the largest provinces (Ontario and Quebec) as well as in Manitoba and Saskatchewan. The most volatility occurred in British Columbia, where the GDP contribution was 26 percent in 2000, 36 percent in 2005 and 33 percent in 2007.

A background note describing the method in somewhat greater detail is available upon request by contacting Customer Services at <a href="mailto:sbr-rppe@ic.gc.ca">sbr-rppe@ic.gc.ca</a>.

Table 9: Small Business' Contribution to GDP by Province, 2000 to 20071,2

		Contribution (a GDP (Percent)									
Province	2050	2061	1007	2003	2054	7,005	2003	2007			
Newfoundland and Labrador	18	19	17	16	20	20	18	18			
Prince Edward Island	31	30	30	27	28	29	31	30			
Nova Scotia	24	23	23	23	24	23	24	24			
New Brunswick	21	22	23	21	22	22	22	22			
Quebec	24	24	25	25	27	28	29	28			
Onlane	22	23	22	22	23	24	24	24			
Man topa	22	23	22	22	24	24	24	24			
Saskatunewan	25	24	24	22	27	29	29	29			
Albeita	23	23	24	23	23	24	24	24			
British Columbia	26	26	26	27	32	36	35	33			
Canada	23	23	23	23	25	26	26	26			

Source: British Columbia's Statistical Service.

Note 1: In these data, small businesses comprise businesses with fewer than 50 employees, plus those operated by the selfemployed with no paid employees.

Note 2: Differences between these data and those published in previous versions of *Key Small Business Statistics* reflect changes to the underlying data on which the numbers are based, as well as a refinement of the methodology used to generate the estimates

## Who is self-employed?

Self-employed workers are people who earn income directly from their own business, trade or profession rather than earn a specified salary or wage from an employer. Statistics Canada defines the self-employed as working owners of an unincorporated or incorporated business, persons who work on their own account but do not have a business and persons working without pay in a family business.

## How many people are self-employees?

In 2008, there were 2.6 million self-employed workers, representing around 15 percent of all employed workers in the Canadian economy (Table 10). The number of self-employed reached an all-time high of 2.66 million in the fourth quarter of 2008, and decreased slightly by the first quarter of 2009 to 2.63 million. Over the past decade, the number of self-employed workers increased by 9 percent, while the growth rate of the overall labour force was 22 percent. Slightly more than one third of self-employed workers were female — the share of female self-employment rose steadily from 1976 to 1998, from 26 percent to 36 percent, and has remained at around 35 percent since 1999.

Table 11 shows a breakdown of the self-employed in five categories from 1998 to 2008. On average in 2008, of 2.6 million self-employed workers, 66.3 percent had no paid help, 32.8 percent worked with paid help and 1 percent were unpaid family workers. Self-employed workers with and without paid help are further categorized according to whether their businesses? were incorporated or not. Of those who worked without paid help, 1.3 million or 73 percent were unincorporated in 2008; this category accounted for almost half the total number of self-employed in Canada. In the category with paid help, 70 percent were incorporated. Therefore, the preferred choice of those with paid help is to be incorporated, while those without paid help are mostly unincorporated.

<sup>7.</sup> Although the term "incorporated activities" generally refers to businesses, this is not necessarily the case when we speak of "unincorporated activities." According to the definition used by Statistics Canada's Labour Force Survey, self-employed workers involved in unincorporated activities are "active owners of a business, farm or unincorporated professional office and independent workers who do not have a business as such (child-care workers, newspaper delivery agents, etc.)."

Table 10: Total Number of Self-Employed Persons (Thousands) by Gender, Yearly and Quarterly, 1998–2009<sup>1, 2</sup>

Year and Quarter	Total Self-Employment	Self-Employment as % of Total Employment	Male Self-Employed	% of Self-Employed	Female Self-Employed	% of Self-Employed
1998	2405.7	17 1	1550 6	64	855.1	36
1999	2433.0	16 9	1582.8	65	850.2	35
2000	2373 7	16 1	1538.7	65	835.1	35
2001	2276.7	15 2	1503 3	66	773.4	34
2002	2314.5	15 1	1499 7	65	814.7	35
2003	2401.8	15.3	1571.1	65	830.7	35
2004	2453.4	15 4	1614.5	66	838.9	34
2005	2511.6	15.5	1645.6	66	866.0	34
2006	2498.0	15.2	1621.4	65	876.6	35
2007	2615.0	15 5	1703.2	65	911.9	35
2008	2629.6	15 4	1719 7	65	909.9	35
2005 Q1	2470.8	15 7	1613.1	65	857.8	35
Q2	2505.0	15 4	1636 3	65	868.7	35
Q3	2521 2	15 3	1664 5	66	856.7	34
Q4	2549.1	15 7	1668 6	65	880.6	35
2006 Q1	2508.3	15 6	1640 2	65	868.1	35
Q2	2491.7	15 0	1611 2	65	880.5	35
Q3	2491.8	14 9	1609.2	65	882.6	35
Q4	2500.1	15.1	1625.1	65	875.1	35
2007 Q1	2539.9	15.5	1656.0	65	884.0	35
Q2	2637.2	15 6	1721.6	65	915.5	35
Q3	2651.2	<b>15</b> .5	1719 9	65	931 3	35
Q4	2631.8	<b>15</b> .5	1715 0	65	916.8	35
2008 Q1	2592.6	15.4	1703 4	66	889.2	34
Q2	2 622.5	15.2	1 705 1	65	917 4	35
Q3	2 646.4	15.3	1 742.7	66	903.7	34
Q4	2 657.0	<b>15</b> .3	1 727 7	65	929.4	35
2009 Q1	2 632.5	15 5	1 710 9	65	921.6	35

Note 1: Figures for men and women may not add up to total due to rounding.

Note 2: Differences between these data and those published in previous versions of *Key Small Business Statistics* are due to revisions made to data from the *Labour Force Survey*.

The number of self-employed persons with incorporated businesses increased 3.2 percent annually, on average, over the past 10 years (not shown), compared with 0.8 percent for all self-employed. However, there was a great difference in the pattern of growth between incorporated businesses with paid help and those without. The number of incorporated businesses with paid help grew 1.6 percent annually, on average, between 1998 and 2008. In contrast, the number of incorporated self-employed persons without paid help increased rapidly between 1998 and 2008, with an average annual increase of 6.0 percent.

Table 11: Average Annual Number of Self-Employed Persons by Lategory (Thousands), 1998–2008, and Average Annual Growth Rates (Percent), 1978–2008<sup>1</sup>

			With Paid	Help		Without Paid	i Heip	Unpaid
Year	Total	Total	Instrporated	(Инисография)	Tour	Incorporated	Unincorporated	Family Workers
1998	2405.7	805 2	508.9	261	- 2	247.6	1295 6	59.3
1999	2433.0	825 5	532.9	2==		2763	1285 9	44.8
2000	2373.7	815.6	519.8	16.1	2176	" 2 ()	1224 5	416
2001	2276.7	787.1	,çr	3013	M574.3	Mz	1153 0	32 4
2002	2314.4	7811	3912	-0.00	1004	-2-7	1477 6	32.5
2003	2401 8	796 2	511	201	1571.6	355.3	1216.3	34 0
2004	2453 5	835 3	E39 I	216	Court	184 €	1203 9	29.7
2005	2511.5	863 8	590.4	253.1	mail.	÷ € 3	1221.8	25 6
2006	2498.1	847 9	584 9		rest to	: :n7 c	1214 0	28 3
2007	2615.0	258.5	59-3	200	Youz	Naj dan	1285 5	25 3
2008	2629 7	9813	6.	-37.1	nei	-50.1	1274 9	25.3
			Averag	r Annual Growth N	- 775	coto		1
1978–1988	3.1%	45	18.2%	520	210		27:/6	-4 18.
1988–1998	2.8%	0 3%	0.81		4 970		1 3%	-26%
1998 2008	0.8%	C 6'	16.			5.0	-0 195	75%
1978 2008	2.4%	7 9-1	3.4	0.5	120		< 4%	-5 0

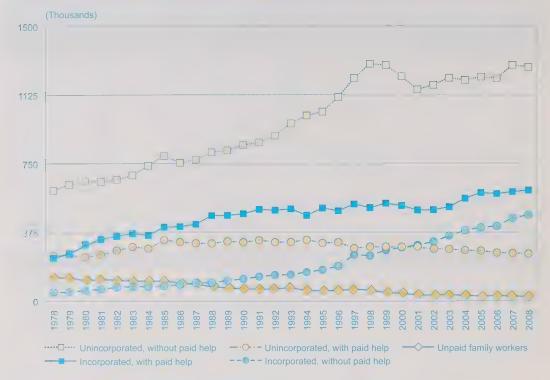
Note 1: Differences between these data and those published in previous versions of Key Small Business Statistics are due to revisions made to data from the Labour Force Survey

As shown in Table 11, the total number of self-employed workers in Canada increased at an annual rate of 2.4 percent between 1978 and 2008 but, as shown in Figure 8, the various categories of self-employed workers experienced slightly different growth rates over that period. For example, in the last two decades, there was negative growth in the category of unincorporated self-employed individuals with paid help. The annual average growth over the entire period was 0.1 percent. The highest growth for self-employed workers without paid help occurred over the 1988–1998 period (4.9 percent). For those with paid help, the highest growth occurred during the 1978–1988 period (4.5 percent).

Self-employed workers owning incorporated businesses registered the highest growth rates between 1978 and 2008 — 7.5 percent for businesses without paid employees, followed by incorporated businesses with paid employees at 3.1 percent. A third category also showed a relative increase in importance — 2.4 percent for self-employed workers owning unincorporated businesses with no paid employees.

Two categories experienced growth rates below the 2.4-percent average, which means their relative importance in terms of self-employed workers diminished. These categories were self-employed workers owning unincorporated businesses with paid employees (0.1 percent) and unpaid family workers (-5.0 percent).

Figure 8: Self-Employed Persons (Thousands) by Category, 1978–2008



## How was self-employment contributed to job creation?

Generally, the increasing trend toward self-employment has supported total employment growth. Positive contributions to total net employment growth in the private sector have ranged from 9 percent to 40 percent per year between 1998 and 2008 (Table 12).8 The number of self-employed workers fell in 2006, which is only the fourth time this has happened over the 1978–2008 period (Figure 9). The other three years were 1986, 2000 and 2001. In 1982, 1991 and 1992, self-employment grew, while total employment growth turned negative due to economic recessions. It is interesting to note that the two greatest increases in the number of self-employed persons relative to the overall change in private sector employment occurred at the end of these recessions (in 1983 and 1993) — 167 percent in 1983 and 125 percent in 1993. This is because when job market conditions tighten, people who cannot find suitable employment tend to start their own businesses and become self-employed.

Table 12: Private Sector Total Net Employment Change and Net Self-Employment Change, Year-Over-Year, 1998–2008<sup>1/2</sup>

	Private Sector		tor Employees	Self-Emp	loyed Persons
Your	Total Net Employment Change (thousands)	Net Change (thousands)	Percentage of Total Private Sector Employment Change	Net Change (thousands)	Percentage of Total Private Sector Employment Change
1991	1910	10.61		561	10
1990	2242			773	ġ.
2000	254.2	11.5		10/2	7-1
2001	DA 2			- 47.7	-70
2002	2848			-(=	13
2033	31.1			013	20
2004	187.5			553	ZB.
2005	14(1)		101	1 M Z	AU
2005	2000	000		135	6
2007	2012	-		17-	,c
2008	i			4.1	12

Source: Statistics Canada, Labour Force Survey. April 2009

Note 1: (-) indicates a negative contribution to total net employment change

Note 2: Net change figures may not add up to total net change due to rounding

Note 3: Differences between these data and those published in previous versions of Key Small Business Statistics are due to revisions made to data from the Labour Force Survey

<sup>8.</sup> In Table 12, employment in the private sector is defined as the total of self-employed workers and private sector employees, regardless of business size. The definition of private sector employees in the Labour Force Survey used in Table 12 is not identical to the definition in the Survey of Employment, Payrolls and Hours (SEPH) data in Tables 5 to 7, but the differences are minor.

Figure 9: Private Sector Total Net Employment Change and Net Self-Employment Change, Year-Over-Year (Thousands), 1978–2008



# Do the self-employed work longer hours than employees?

The evidence is strong that the self-employed work longer hours than employees; this has been the case since at least 1988. On average, the self-employed worked 40.9 hours per week in 2008 compared with 35.5 hours for employees. Even more striking is the large difference in those who usually worked over 50 hours per week in 2008 — 33 percent of self-employed persons worked over 50 hours compared with less than 5 percent of employees (Figure 10). Clearly, the self-employed usually work longer hours than employees.

When it comes to working part-time (less than 30 hours per week), the self-employed are very similar to employees — 21.4 percent of the self-employed and 17.8 percent of employees worked part-time in 2008.

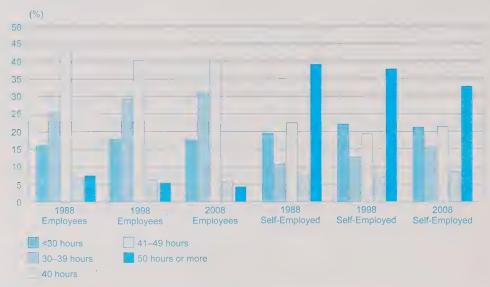
These differences between the self-employed and employees persisted over the 1988–2008 period, although there has been some abatement in the tendency of the self-employed to work over 50 hours per week since 1999. As well, there has been a small change in the proportion of those working part-time, both among the self-employed and among employees.

As shown in Figure 11, there are also major differences between men and women in usual weekly hours worked — men are more likely to work long hours, whereas women are more likely to work part-time. On average, self-employed men worked 44.6 hours per week in 2008 compared with 33.7 hours for self-employed women. Furthermore, 40 percent of self-employed men worked over 50 hours in 2008 compared with 20.4 percent of self-employed women. The same pattern applies among employees, although at much lower levels — 6.8 percent of male employees worked over 50 hours in 2008 compared with 1.7 percent of female employees.

Females are more likely to work part-time, whether they are self-employed or are employees. Among the self-employed, 37.4 percent of women worked part-time (less than 30 hours) in 2008 compared with 13 percent of men. Among employees, 25 percent of women worked part-time in 2008 compared with 10.8 percent of men.

Note: For more information on self-employment, please refer to the January 2009 edition of *Key Small Business Statistics* and the section **What are the characteristics of the self-employed?** (www.ic.gc.ca/sbstatistics).

Figure 10 Percentage Distribution of Usual Weekly Hours Worked by Employees and the Self-Employed, 1988, 1998 and 2008



Source: Statistics Canada, Labour Force Survey, April 2009.

Figure 11: Percentage Distribution of Usual Weekly Hours Worked by Class of Worker and Gender, 2008



Source: Statistics Canada, Labour Force Survey, April 2009.

### How many small business entrepreneurs are women?

There is no easy way to precisely determine the number of entrepreneurs in Canada, much less the number of women entrepreneurs. However, it is possible to estimate the number using available data on self-employment and business ownership.

Statistics Canada's *Labour Force Survey* reports there were 910 000 self-employed women in Canada in 2008, accounting for about one third of all self-employed persons. (Although not all of the self-employed would identify themselves as entrepreneurs, the number of self-employed women provides an upper limit for the number of female entrepreneurs.<sup>9</sup>) Between 1998 and 2008, the number of self-employed women grew by 6.4 percent compared with 11-percent growth in male self-employment.

Another way to count entrepreneurs is through business ownership. Statistics Canada's *Survey on Financing of Small and Medium Enterprises* distinguishes four types of business ownership based on gender: majority female ownership, equal partnership between male and female owners, minority female ownership and no female ownership.

In the 2007 survey, it was estimated that 46 percent of SMEs had some degree of female ownership in 2007. SMEs with equal partnerships between male and female owners accounted for 19 percent, while 16 percent were majority-owned by females. The degree of female ownership varied by industry, but it is clear that the percentage of female-owned businesses lags behind the percentage of majority male-owned businesses in every industry (Figure 12). Accommodation and food services industries have the highest share of businesses that are majority-owned by females, at 22 percent, whereas SMEs in agriculture and primary industries have the lowest level, with only 5 percent of businesses majority-owned by females.

Some entrepreneurs, especially if they are on the payroll of their own businesses, may not identify themselves as being selfemployed; however, this number is likely to be smaller than the number of self-employed who are not entrepreneurs.

80 ⊦ 60 ⊢ 40 Manufacturing Wholesale Professional Knowledge- Accommodation and Retail Based and Industries Food Services Majority Female Minority Female Equal Partnership Male-Owned Only

Figure 12: Business Ownership Distribution by Gender and Industry, 2007

Source: Statistics Canada, Survey on Financing of Small and Medium Enterprises, 2007.

The survey showed that SMEs majority-owned by women were less likely than other SMEs to employ more than 20 employees and also started up more recently than firms that are majority-owned by men. Women owners of SMEs also tended to have fewer years of experience in the industries in which they operated compared with their male counterparts.

# Do small businesses innovate as much as large firms?

In a world with limited resources, the fastest way to boost productivity and economic growth is to innovate. Innovation is often thought to be synonymous with high technology inventions, but innovative behaviour also encompasses many more ways of turning creative ideas into innovations. The government's May 2007 science and technology report, *Mobilizing Science and Technology to Canada's Advantage*, explains that Canadian "firms large and small are bringing innovations into our lives, whether in the form of new technologies to address environmental problems, new products to make our homes, schools, and businesses more comfortable and energy efficient, or new therapies to improve the health and well-being of Canadians."<sup>10</sup>

One indicator of innovative behaviour is the amount of research and development (R&D) expenditures a firm undertakes. R&D is not necessarily easy to measure, especially in the context of small businesses. However, certain data can be obtained either through surveys or from tax records of firms that claim tax credits for R&D expenditures. Statistics on Scientific Research and Experimental Development tax credits reveal two telling facts about innovation by small businesses — in absolute amounts, they spend far less than large firms; however, as a percentage of revenue (R&D intensity), spending on innovation by small businesses far outstrips that of larger firms.

In 2005, according to Statistics Canada, over 19 000 firms spent more than \$15 billion on R&D as shown in Table 13. Of total R&D spending, 25 percent came from some 16 886 firms with fewer than 100 employees, or an average of \$0.23 million per small business. There were 514 large firms that accounted for 57 percent of total R&D expenditures, an average of \$17.6 million per firm. However, the proportion of R&D expenditure as a percentage of company revenue generally decreased as the firm size increased.

Table 13: Scientific Research and Experimental Development Expenditures by Business Size (Number of Employees), 2005<sup>12</sup>

Number of Employees	Number of Companies	R&D Expenditures (\$ millions)	Average Expenditure per Company (\$ millions)	Percentage of Performing Company Revenues	
Non-commercial	19	186	98	X	
1-49	14 997	2 706	0.2	5.0	
50 40	1 889	1 279	0.7	X	
Sma 1 (1-99	16 886	3 984	02	X	
100-199	1 013	1 260	1 2	4.0	
200-499	655	1 322	2.0	2.0	
500–999	223	1 458	6.5	20	
1 000–1 999	154	2 043	13 3	20	
2 000–4 999	89	2 568	28 8	20	
≥5 000	18	2 969	61.8	10	
Total	10 057	15 781	= <b>B</b>	Χı	

Source: Statistics Canada. Industrial Research and Development - Intentions 2007, special calculations

Note 1: For firms funding or performing less than \$1 million in R&D and applying for a tax credit under the Scientific Research and Experimental Development program, the data are derived from administrative data of the Canada Revenue Agency For firms spending more than \$1 million, the data are obtained from a mail-out survey of all firms

#### Note 2: Data that are confidential are denoted by X.

More information about innovative behaviour, but only among manufacturing firms, can be found in Statistics Canada's Survey of Innovation 2005.<sup>11</sup> When looking at innovative manufacturing single establishments (a subsample representing about two thirds of all firms surveyed), it is observed that 36 percent of those are establishments that were the first to introduce a product or process innovation<sup>12</sup> in Canada, North America or the world.

Table 14 analyses the subsample of innovative firms and compares "first-to-market" innovators and adopters, by firm size, by distribution of firms producing product innovations, process innovations or both. While 65.3 percent of small-firm innovators undertook process innovation, such firms were principally product innovators. Only 3.5 percent of small-firm innovators focused solely on process innovations.

<sup>11.</sup> The Survey of Innovation 2005 surveyed manufacturing and logging industries for the reference period 2002–2004. The definition of innovation, based on the Oslo Manual (OECD/EUROSTAT, 1997), was the introduction of new or improved products or processes. Only firms with more than 20 employees and at least \$250 000 in annual gross business revenues were included in the survey.

<sup>12.</sup> Product innovation refers to the introduction of new or significantly improved goods or services, while process innovation includes the introduction of new or significantly improved methods of manufacturing or producing goods or services, logistics, delivery or distribution methods for inputs and supporting activities for processes, such as maintenance systems or operations for purchasing, accounting or computing.



Table 14: Innovators versus Adopters, by Innovation Type and by Firm Size123

	Small Firms		Medium-Sized Firms		Large Firms	
Innovation Type			Innovators	Adopters	Innovators	Adopters
Percentage of Product Innovators (A)	96.5	- 1	12	64 T	93.2	63.8
Percentage of Process Innovators (B)	65.3	July 1	= 4 8	82.1	; <u>a</u> 2	83.1
Percentage of Both Product and Process Innovators (C)	312		110	46	72.6	46.9
Percentage of Froc. : Innovators Only IA-C	a i		774	180	20 7	16 {
Percentage of Process nnovators Oniv (8-0)	-1	- 11	· ,	2.3	6 9	36 -

Source: Statistics Canada, Survey of Innovation, 2005.

- Note 1: The difference between innovators and adopters is statistically significant at the 95 percent confidence level. Statistical comparison of firm-size innovators cannot be generated from the table.
- Note 2: Innovators are defined as those firms that were the first to introduce new or significantly improved products (goods and services) or processes in Canada, North America or the world. Adopters are those firms that did not introduce such a first (product or process) to the market
- Note 3: Small firms here are defined as those with 20–49 employees, medium-sized firms as those with 50–99 employees and large firms as those with 100 employees or more

The data in Table 14 show statistically significant differences (see note below table) between firm innovators and adopters, by firm size. These findings suggest that innovators, regardless of firm size, were more likely to pursue product innovation.

On the other hand, adopter firms — those that were not the first to introduce new or significantly improved products or processes in Canada, North America or the world — were more likely to engage in process innovations. This was true across all firm sizes. A greater percentage (76.2 percent) of small-firm adopters engaged in process innovation compared with 65.3 percent of small-firm innovators, suggesting that small-firm adopters were more likely to focus on increasing productivity, by identifying more efficient manufacturing processes, than expanding their market share through product innovation. The same observations can be seen with medium-sized and large firms.

#### How many small businesses use e-business?

Engaging in electronic business (e-business) is defined as leveraging "the Internet for providing or sharing information, or for delivering services, and/or realizing some or all of its revenues from Internet-based transactions and/or the manufacture and sale of Internet-related products or services." In addition to online purchases and transactions (referred to as e-commerce), e-business includes portfolio management, business planning, and Internet- or intranet-based communication between a business and its clients, suppliers and other partners.

Embracing e-business can offer many benefits to a firm, regardless of its size. Using the Internet as a business tool can improve coordination within the production process, improve communication with suppliers and customers, optimize supply sources and increase a firm's presence in the marketplace. However, the extent to which firms use e-business, and for what purposes, varies considerably depending on a firm's size.

Data on e-business are available from a variety of sources, which often do not agree. The reason for the discrepancies is that e-business survey results are very sensitive to sample selection and timing. The most reliable source of data on e-business is Statistics Canada's *Survey of Electronic Commerce and Technology* (SECT), 14 which covers more than 21 000 firms. It defines small firms as having fewer than 20 employees, medium-sized firms as having between 20 and 99 employees (499 for manufacturing) and large firms as having 100 employees or more (500 or more for manufacturing). Table 15 is based on this survey.

Having an Internet connection does not necessarily mean a business is embracing e-business, although being connected may serve as an indicator for the use of e-business because it is a minimum requirement for participation in almost any form of e-business. Although the rate of small firms connected to the Internet is increasing, they continue to lag behind medium-sized and large firms in terms of both connection rates and the ways in which the Internet is put to use in the business. The overall rate of firms connected to the Internet was 87 percent in 2007, but small firms (85 percent) lagged well behind medium-sized and large firms (95 percent and 99 percent respectively). However, small firms have been closing the gap in connection rates between themselves and medium-sized and large firms in this respect in recent years.

<sup>13.</sup> Fast Forward — Accelerating Canada's Leadership in the Internet Economy. Report of the Canadian E-Business Opportunities Roundtable, January 2000, p.11.

<sup>14.</sup> The minimum level of revenue required to be included in Statistics Canada's Survey of Electronic Commerce and Technology (SECT) varies depending on the industry but ranges from \$150 000 to \$250 000 per year. Businesses with no full-time employees but that meet the minimum revenue criterion were included in the survey. Those without full-time employees included self-employed persons without paid help, seasonal businesses and virtual firms.

Website ownership rates also increase with firm size. More than twice as many medium-sized (74 percent) and large (90 percent) firms owned websites compared with small firms (36 percent) in 2007. Over the past seven years, the proportion of firms that own a website has increased across all sizes of firms.

As firm size increases, there is clearly a higher percentage of firms that buy and sell online. Although the proportion of firms selling online has changed very little since 2001, the proportion of small and medium-sized firms that purchase online has doubled. For instance, in 2007, only 7 percent of small firms sold online, whereas 45 percent purchased online; for medium-sized firms, 13 percent sold and 69 percent purchased online; and for large firms, 22 percent sold and 74 percent purchased online. This likely reflects higher costs associated with setting up operations to sell online compared with the low costs of purchasing online.

Small firms that operate in service industries generally have more e-commerce activity than those operating in goods-producing industries. However, small firms have less activity related to e-commerce than medium-sized and large firms across all industries.

Table 15: Internet Access and Use by Firm Size (Percent), 2001–2007

		2001	2002		2004	2005	2006	2007
		(Percent)						
Internet Access	Small	68	73	76	79	79	81	85
	Medium	91	92	94	96	96	96	95
	Large	94	99	97	99	98	99	99
	All Firms			78	82	82		87
Own Website	Small	24	27	29	32	33	35	36
	Medium	57	62	66	69	70	71	74
	Large	74	77	77	79	82	89	90
	All Firms			34			40	41
Sell Online	Small	6	7	6	7	6	7	7
	Medium	12	13	14	12	10	12	13
	Large	15	16	16	13	16	21	22
	All Firms						8	8
Purchase Online	Small	20	29	35	40	40	42	45
	Medium	30	47	50	59	63	64	69
	Large	52	57	61	62	68	71	74
	All Firms	22			43	43		

Source: Statistics Canada, Survey of Electronic Commerce and Technology (SECT), 2008.

Note: Statistics Canada's Survey of Electronic Commerce and Technology (SECT), on which these data are based, defines small firms as having fewer than 20 employees, medium-sized firms as having between 20 and 99 employees, and large firms as having 100 employees or more for all industries except manufacturing. The upper limit for the medium-sized category in the manufacturing industry is 499 employees, whereas firms with 500 employees or more are defined as large.

